

**PAY SCHEDULE FOR AIR FORCE NONAPPROPRIATED FUND  
SCHOOL AGE PROGRAM POSITIONS AND CHILD DEVELOPMENT  
PROGRAM POSITIONS**

**LOCATION:** Andersen AFB, Guam

**EFFECTIVE:** 01 Jan 08 (Executive Order #13454 signed 04 Jan 08)


**Reference:** CC Pay System Program Guidance, Sep 1996, HQ AFSVA/SVX; AFMAN 34-310, Chapter 18; and GS 2008 Pay Schedule.

		<u>MINIMUM</u>	<u>MAXIMUM</u>
<b>PAY BAND I</b>	<b>CC-01, 02</b>	<b>\$9.18</b>	<b>\$13.03</b>
<b>PAY BAND II</b>	<b>CC-03, 04, 05</b>	<b>\$11.25</b>	<b>\$16.36</b>

1. Employees on this pay schedule receive an additional 25% cost of living allowance (COLA) the same as the General Schedule (GS) employees.
2. Reassignment is a minimum of 4% increase within the pay band (i.e., CC-01 to CC-02; CC-03 to CC-04, etc.).
3. Promotion is a minimum of 6% increase between pay bands (i.e., CC-02 to CC-03).
4. Pay adjustments "in place" may be given by management IAW Local Policies and Procedures, SVS O.I. 34-301.

NOTE: This CC Pay Schedule is designed to be equivalent in pay to the General Schedule (GS). The pay range for PAY BAND I is equal to the hourly rate of pay for GS-02/Step 01 (minimum), and the hourly rate of pay equal to GS-03/Step 10 (maximum). The pay range for PAY BAND II is equal to the hourly rate of pay for GS-04/Step 01 (minimum) and the hourly rate of pay equal to GS-05/Step 10 (maximum).

All limitations on minimum/maximum pay rates prescribed by OPM for the General Schedule shall automatically apply to the CC pay band rates (IAW the Military Child Care Act, PL 101-189).

  
FRANCES SABLAN, YA-02  
Human Resources Director, 10 Jan 2008